

Memorandum of Understanding
 Between
 Grand Rapids Community College
 And
 Grand Rapids Community College Faculty Association

This Memorandum of Understanding ("MOU") is made by and between Grand Rapids Community College and the Grand Rapids Community College Faculty Association (collectively, "the Parties"), for the purpose of clarifying and reflecting the Parties understanding of their collective bargaining agreement ("contract").

The Parties mutually agree as follows:

1. The Parties' contract contains an Appendix relating to "Pay Rates for 'Project Seminar' Courses, Independent Studies, and Prior Learning Assessments" ("Appendix E").
2. In relevant part, Appendix E provides as follows:

APPENDIX E – PAY RATES FOR "PROJECT SEMINAR" COURSES, INDEPENDENT STUDIES, AND PRIOR LEARNING ASSESSMENTS

1. PROJECT SEMINAR COURSES

Number of Students	Course 291	Course 292	Course 293
1	0.133 CH	0.267 CH	0.400 CH
2	0.133 CH	0.267 CH	0.400 CH
3	0.267 CH	0.533 CH	0.800 CH
4	0.267 CH	0.533 CH	0.800 CH
5	0.333 CH	0.667 CH	1.000 CH
6	0.400 CH	0.800 CH	1.200 CH
7	0.467 CH	0.933 CH	1.400 CH
8	0.533 CH	1.067 CH	1.600 CH
9	0.600 CH	1.200 CH	1.800 CH
10	0.667 CH	1.333 CH	2.000 CH
11	0.733 CH	1.467 CH	2.200 CH
12	0.800 CH	1.600 CH	2.400 CH
13	0.867 CH	1.733 CH	2.600 CH
14	0.933 CH	1.867 CH	2.800 CH

15	1.000 CH	2.000 CH	3.000 CH
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2. INDEPENDENT STUDIES-COURSES DEFINED AS 298 AND 299 BY THE REGISTRAR

One Credit	\$75.00
Two Credits	\$150.00

- A. Course 291 is for a one (1) credit course.
- B. Course 292 is for a two (2) credit course.
- C. Course 293 is for a three (3) credit course.

3. The Parties understand and agree that Sections 2(A), (B) and (C) within Appendix E should be incorporated into Section 1, contained within the same Appendix.

4. Pursuant to this MOU, the Parties agree that the relevant portions of Appendix E shall now provide as follows:

APPENDIX E – PAY RATES FOR “PROJECT SEMINAR” COURSES, INDEPENDENT STUDIES, AND PRIOR LEARNING ASSESSMENTS

1. PROJECT SEMINAR COURSES

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2. INDEPENDENT STUDIES-COURSES DEFINED AS 298 AND 299 BY THE REGISTRAR

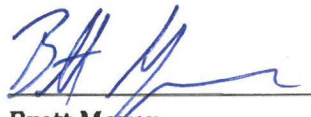
One Credit	\$75.00
Two Credits	\$150.00

5. This MOU shall not alter or amend the contract in any way except as specified herein.



Frank Conner
President, Faculty Association

1.31.23
Date



Brett Meyer
General Counsel

1/31/23
Date